

# Strategic Plan

## Innovative, Personalized, Future-Focused Education



### OUR MISSION

To develop innovative, Christ-centred educational opportunities for learners to explore and embrace God's unique purpose.

### OUR VISION

A frontrunner in quality Christian online and hybrid education.

### OUR VALUES

Academic Success,  
Relationship,  
Integrity,  
Flexibility

### Overview Statement

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At HCOS, we believe education is most meaningful when it is **rooted in identity in Christ and leads to deeper relationship with Him**. We offer an environment where **each learner is drawn to discover the purposes and passions that God has instilled in them**. Students benefit from **authentic individualized and relational support** as they hone skills to pursue their goals and compassionately engage with the world. Our programs empower students to **take ownership of their learning and graduate as responsible and engaged citizens with a sense of agency, independence, and voice**. Through continually improving our innovative programs, **we offer students opportunities to learn in ways that accommodate and anticipate a dynamic future**. HCOS' strategic plan demonstrates our commitment to **developing internal and external educational networks that provide students with the best opportunities as they discover God's unique purpose**.

# HCOS<sup>3</sup>

## Our Strategic Priorities



Invest in **deep relationship with learners** to foster holistic development.



Grow our **innovative and thriving learning ecosystem**.



Expand our **intentional connections** with local, provincial, and international networks.

<p><b>STRATEGIC PRIORITIES</b></p> <p><b>Invest in deep relationship with learners to foster holistic development.</b></p>	<p><b>GOAL 1</b></p> <p>Provide personalized learning plans designed to help every student achieve success.</p> <ul style="list-style-type: none"> <li>Equip students to have a transformative impact in their communities</li> <li>Develop positive advocates</li> </ul>	<p><b>GOAL 2</b></p> <p>Ensure student well being by offering wrap-around support.</p> <ul style="list-style-type: none"> <li>Offer spiritual, mental, and emotional supports</li> <li>Build confident and resilient learners</li> </ul>	<p><b>GOAL 3</b></p>
<p><b>Grow our innovative and thriving learning ecosystem.</b></p>	<p>Inspire, equip, and encourage teachers and staff to continually innovate and grow.</p> <ul style="list-style-type: none"> <li>Provide relevant and engaging professional development opportunities</li> <li>Ensure consistent supportive accountability</li> <li>Foster a culture of engaged excellence</li> </ul>	<p>Create and utilize intuitive, accessible, and meaningful curriculum.</p> <ul style="list-style-type: none"> <li>Improve student and teacher experience within content and learning management systems</li> <li>Integrate assistive technologies into curriculum and resources</li> </ul>	<p>Plan and provide thriving, sustainable, and well-resourced programs.</p> <ul style="list-style-type: none"> <li>Anticipate and meet the changing needs of our community</li> <li>Explore opportunities for students to engage in face-to-face learning applications</li> </ul>
<p><b>Expand our intentional connections with local, provincial, and international networks.</b></p>	<p>Create meaningful relationships with alumni and stakeholders.</p> <ul style="list-style-type: none"> <li>Establish a vibrant alumni community</li> <li>Create consistent and frequent messaging to stakeholders</li> </ul>	<p>Understand the unique needs of each local community.</p> <ul style="list-style-type: none"> <li>Connect with Indigenous partners</li> <li>Develop hybrid pedagogy and programs</li> </ul>	<p>Foster international relationships in the educational sector.</p> <ul style="list-style-type: none"> <li>Provide curriculum, software, and expertise to online schools and educators</li> </ul>

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