Teacher Education Delivery and Services Evaluation Policy

New teachers will have their Education Delivery & Services evaluated as they near the end of their first year of teaching with Heritage Christian Online School (HCOS). This evaluation will comprise teacher self-reflection, administration evaluation, and (if applicable) client observations.

Teacher evaluations take place annually on a first, fifth, and tenth year basis.

The Divisional Directors will summarize these components, which will be presented to the teacher (and, where applicable, the Regional Administrator).

A teacher's education delivery and services may be evaluated at the administration’s discretion. If concerns arise regarding the education delivery of a teacher, then that teacher will be informed in writing that their services will be evaluated that school year. Teachers may also request that their education delivery and services be evaluated.

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