Professional Development Policy

Heritage Christian Online School (HCOS) teachers and administrators are encouraged to participate in professional development on a yearly basis.

All HCOS teachers and staff are required to attend the RenewED Conference the week prior to the start of the school year. Teachers will receive a stipend for travel, food and lodging for RenewED if applicable.

In April, HCOS will host a professional development day (HCOS Connect) in each region following the April RTM. Teachers required to attend Connect, primarily to engage with parents.

All teachers are also required to attend three Regional Team Meetings each year. Two are in person (November and April), and one is held online via Zoom (February).

In addition, teachers may apply to attend various conferences and workshops in their area. If the sessions are relevant and applicable then funds may be provided for registration.

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