

# Teacher Education Delivery and Services Evaluation Policy

New teachers will have their Education Delivery & Services evaluated as they near the end of their first year of teaching with Flex Academy. This evaluation will comprise teacher self-reflection, administration evaluation, and (if applicable) family observations.

Teacher evaluations occur annually on a first-year, fifth-year, and tenth-year basis.

The Flex Academy Directors will summarize these components and will present them to the teacher.

A teacher's education delivery and services may be evaluated at the administration's discretion. If concerns arise regarding the education delivery of a teacher, then that teacher will be informed in writing that their services will be evaluated that school year. Teachers may also request that their education delivery and services be evaluated.

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Revision #3

Created 1 August 2023 05:40:49 by Ryan McGuire

Updated 4 November 2024 19:39:43 by Sara Kraushar