Physical Safety for Students - Discipline Guidelines

At Flex Academy, the school leadership reserves the right to use their best judgement when discerning disciplinary steps. In decision making, school leadership takes into consideration factors like: students with identified support needs, circumstances surrounding the incident, frequency of incidents, age of the student, and impact on others

The discipline guidelines for students at Flex Academy are as follows:

- Students in Grades K & 1
  - Will receive a reminder if/when there is harm done to another student that they are expected to engage in safe and friendly ways with peers
  - Student may be temporarily removed from the classroom to reset
  - Upon a second incident within the same day, the student will be sent home

- Students in Grades 2-5
  - Will receive a reminder if/when there is harm done to another student that they are expected to engage in safe and friendly ways with peers
  - Student may be temporarily removed from the classroom to reset
  - Upon further incidents, students will be sent home at first-strike pending the severity of the harm done to the other student

Students are sent home from school for a number of reasons:

1. Spend time away from the school community in order to reflect and be restored to that community.
2. Allow the impacted student to understand and experience that the school takes seriously the harm done to them and ensure they feel assured that no one should ever cause them physical harm, no matter the circumstances
3. Allow the classroom to remain a place of safety and peace where students don’t have to worry about experiencing physical harm
4. Provide opportunity for parents, as primary educators, to speak wisdom into the lives of their children.

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